**Job Pack: Student Placement (Counsellor/Therapist)**

**Key Info**

Please note this is a voluntary position.

**Hours:** Dependent based on availability.

**Location:** Cambridgeshire (ability to travel across Cambridgeshire is required for this role)

**About Cambridge Acorn Project**

Cambridge Acorn Project is a well-respected therapeutic charity in Cambridgeshire. We do holistic therapeutic work with children and families who have experienced trauma and are facing financial hardship. We are a responsive, justice-focussed charity where children and their families who have lived through adverse experiences can access support quickly and in a way that is meaningful for them.

We are looking for committed trainee counsellors and therapists to join us as students on placement.

**Responsibilities and Main Duties**

* To undertake pieces of therapeutic work with children and families as agreed with the supervisor.
* To use evidence-based therapeutic interventions with children and families.
* To support with community initiatives, including wellbeing drop-ins.
* To ensure all client case notes, assessments and any other documentation are completed in accordance with the policies and procedures of Cambridge Acorn Project.
* To attend supervision and clinical supervision at agreed times.
* To carry out any other activities that may reasonably be request by the management team drawing on broader skills and knowledge.
* Maintaining confidentiality and boundaries.
* Staying up to date with, and adhering to, organisational policies including safeguarding.
* Developing excellent knowledge of our organisational principles and upholding them in all aspects of work

**Person Specification**

* Be confirmed as ‘fit to practice’ by counselling/social work programme course tutor prior to starting placement.
* Be committed to the aims and values of Cambridge Acorn Project including a good knowledge of the principles underpinning social work including social justice and personal liberty.
* Be a current student member of a recognised professional body (e.g. HCPC, BACP, UKCP, BPS, SWE or equivalent) and be committed to continuous personal and professional development.
* High degrees of personal empathy, emotional intelligence, and excellent communication skills in a range of contexts.
* A deep understanding of confidentiality and the ability to maintain boundaried relationships.
* High degrees of personal empathy, emotional intelligence, and excellent communication skills in a range of contexts.
* A firm understanding of trauma and the impact on children and families.
* Demonstrate excellent communication skills.
* Be open to change and new challenges, adaptable and flexible in approach and committed to working in a person-centred way.
* A good degree of computer literacy and an understanding of the principles of case recording using a secure system.
* Ability to work both independently and as part of team.

**Safeguarding**

Safeguarding is at the heart of Cambridge Acorn Project including our safe recruitment processes. We undertake safe recruitment checks on anyone who wants to work with us as we work with children and adults at risk. This means that all our roles which have contact with services users or access to sensitive information, including this position, require an enhanced Disclosure and Barring Service (DBS) check as well as two references. Please note, as part of our commitment to safeguarding, we include value-based questions in our interview. For more information on our approach to safeguarding please refer to: <https://www.cambridgeacornproject.org.uk/termsofservice>

**Our commitment to diversity and inclusion**

Cambridge Acorn Project believes in a world that is equitable, safe, and free from abuse and coercion and we apply these principles to every part of our organisation fostering equality and inclusion in everything we do. We promote a culture of respect and a sense of belonging for all staff, volunteers, and service users where everyone is free to be themselves. We value lived experience, and we welcome applications from people with marginalised identities or experiences. Cambridge Acorn Project is a warm, flexible, and supportive organisation, and we want to work within a diverse collegiate team where everyone’s opinion and experience matters, and everyone has a voice.

We would be happy to make access adjustments as needed for interviews (and in the workplace). Please indicate your access needs for interview on the application form or, if you would prefer to speak to us directly, contact Hannah Chapman hannah.chapman@cambridgeacornproject.org.uk If you require the job pack and/or application in an alternative format please contact us on the email above.

**Data Protection**

Cambridge Acorn Project processes data in line with The Data Protection Act 2018 and UK GDPR. For more information, please see our website: <https://www.cambridgeacornproject.org.uk/termsofservice>

**How to apply and interview**

**To apply:** Please download an application form from our website: <https://www.cambridgeacornproject.org.uk/vacancies> Applications must be submitted toHannah Chapman hannah.chapman@cambridgeacornproject.org.uk

**Application close:** Sunday 8th October 2023

**Interviews:** Interviews to be held during the weeks of 9th and 16th October 2023

**Questions:** For any questions please contact Hannah Chapman hannah.chapman@cambridgeacornproject.org.uk